

## GRUPO INDUSTRIAL SALTILLO S.A.B. DE C.V. (GISSA) ANNOUNCES CEO SUCCESSION

Saltillo, Mexico, October 20, 2022 – Grupo Industrial Saltillo, S.A.B. of C.V. (BMV: GISSA) (“GIS” or the “Company”) announces that, having met the objectives set by the Board of Directors, Manuel Rivera retires from the organization. Jorge Rada, current GIS President, will assume the position of CEO effective January 1, 2023, as part of the institutional succession plan.

Manuel Rivera, who has held the position of CEO since April 2019, successfully managed to boost profitability in a highly volatile environment, leading with a solid strategic sense and a strong focus on results, enabling the organization to increase productivity and improve business operations, while strengthening the values and culture of the group.

On behalf of the Board of Directors of GIS, its Chairman, Juan Carlos López Villarreal, stated, “We thank Manuel for his commitment, tenacity and talent to reposition the businesses on the path of profitable growth. We acknowledge the valuable contribution of Manuel in the joint definition of the strategy, the foundation for long term value creation.” Manuel Rivera will continue as a member of the Board of Directors.

Jorge Rada will assume the position as CEO of the Company after an outstanding career that began in 2016, where he has held the roles of Global Director of Draxton, leading the internationalization of this business, Chief Operating Officer and since April of this year he has served as President of GIS.

Juan Carlos López added, “We reiterate our trust in Jorge, who with his commitment, deep knowledge of our industries and business vision will continue to promote processes strengthening and the execution of the strategy towards continuity and growth. I am confident that Jorge will enhance the effort and dedication of our collaborators, who will follow him towards the achievement of new goals.”

### About Grupo Industrial Saltillo

GIS manufactures and commercializes Auto Parts (iron or aluminum foundry and machining), Construction (floors and ceramic coatings), and Houseware (tableware and kitchenware products).

GIS has 7,000 talented employees at 18 production units, with operations in Mexico, Spain, the Czech Republic, Poland, Italy, and China; as well as market and distribution presence in the USA.

This release may contain certain forward-looking statements and information about Grupo Industrial Saltillo S.A.B. de C.V. and its subsidiaries (collectively, the “Company”) that are subject to risks and uncertainties that may cause the Company’s results to differ materially from management’s current expectations. These risks and uncertainties include but are not limited to development and marketing of new products, demand and acceptance of the Company’s products, competitors’ products and prices, economic conditions in the markets and geographic regions where the Company sells its products, and foreign currency fluctuations.

For additional information, please visit [www.gis.com.mx](http://www.gis.com.mx) or contact:

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