

ETHICS COMMITTEE REPORT

2024 CASES



**During the last 9 years,
we have worked to
protect the integrity and
values of GCC**

In 2024 , our reporting system has recorded a total of **32 cases**:

32

RESOLVED CASES
by the Ethics Committee

Thanks to you, we addressed
common cases related to:

ABUSE OF AUTHORITY

6 CASES

MISUSE OF ASSETS AND/OR RESOURCES

5 CASES

CONFLICT OF INTEREST

3 CASES

*If you are aware of any situation
that goes against the company's
values, please report it.*

Ethics Committee
GCC People Model

www.ethic-line.com/gcc

gcc@ethic-line.com

01800-062-4008 (MX)

1-855-423-5422 (EUA)

The following preventive measures
were implemented:

- ✓ Training
- ✓ Verbal Warning
- ✓ Written Warning
- ✓ Termination of Employment
- ✓ New Administrative Procedures

**The cases and actions listed are illustrative examples and
do not represent all situations addressed.*

Thank you for your continued collaboration!